Preserve

App. F. IX-4

1928-29 (CB ✓)

File No. 126/28

Serial Nos. 1 4 2

Previous References

Polin 72-5-142
CS 171-26-142
CS 121-26-142 (copied CB 47 24-11)

Later References

CS 21-86-142
CB 14-X-348 CB 128-38-142
CB 152-X-142
23.2-29C(104) Pol. 140-50(1-8)
Polin 282 / 30-30.142

General and Revenue Secretariat.

» 152-31-547
» 149-31-546.

C.B. 41-32-546
Pol 141-34-1
» 13-35-1-2; 3-4
» CB 174-36-1
Serial Nos. 1 4 2
Pol. CB 93-38(7,8)
CB 83-39-124
« 336-46-7
Pol 162-47-(1-2)

Part B for January 1929

SUBJECT

Question of raising the minimum pay of the scale of Non-Civil-Service Superintendents of Police to Rs 300/- & grant of advance increments to the present incumbents

To, The Inspector General of Police in Nigeria
Comptroller, Nigeria Govt., Lagos Financial Sec.
No 3093-6/C.S. 47-4/14.

Sanctions a minimum pay of Rs 300/- for the non-civil service Superintendents of Police

To: The Inspector General of Police in Nigeria
Comptroller, Nigeria Govt., Lagos Financial Sec.
No. 3093-6/CS 47-2/14

Sanctions ~~certain~~ the grant of advance increments of pay to certain Superintendents of Police

G. R. S. III—3]

5861

P

ROUTINE NOTES

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Letter No c 2864 dated 8.6.24 from the D.S.P. Chittagong

Recommends that Mr E Everard, D.S.P. Chittagong may as a special case be given a pay of Rs 300 from 1st Jan 1918 and a special pension on an average pay of Rs 300/- for three years prior to retirement

This may be transferred to the confidential Branch where such questions are dealt with

Yes, Mr Everard being an Asstn Supdt of Police

28/6

28/6

C.B. 4442

Read 28/6

B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

5961

4442

(2)

App. F. III—2]

General and Revenue Secretariat. | File No. of 192

Serial No.

P.

Mr. Everard was appointed to act as D. S. P. in Govt. Notfn No 1939/ CB 121-26-4 d. 21.12.1926. The Office notes leading up to this indicate the circumstances under which the promotion was given.

In Feb. 1927, Mr. Everard ~~applied~~ submitted a representation praying that retrospective effect ~~may~~ might be given to the above promotion from the date of the Civil Service Reorganization (1924). The Office notes put up in this connection (C.B. 171-26) gives a history of the Officer's previous

N. service and in his office letter No 2693/ CB. 171-26-2 d. 10.3.27, the I.G.P. was asked to inform the officer that his request could not be granted.

The I.G. of Police now recommends that in view of the Officer's stagnation on the same pay (Rs 250) for 10 years,

(1) he may as a special case be given Rs. 300 from 1.1.1928

and (2) also a special pension calculated on the average pay of Rs 300 p.m. for 3 years prior to retirement.

Submd
C.S. 2/7/28

Mr. Lubbock Law Secy.

In the first instance

Jun 17

CHIEF SECRETARY, 2 JULY 1928

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

Work (Compl) for favour of opinion. 81 2-7

7418
19 4171 es V

5807

9648 CB

App. F. III—2] (3)

General and Revenue Secretariat. CB File No. of 192

Serial No.

9648

Mr Evans gets superannuated on 16/9/1928 and draws 275 from 2/1928. I think since the date of Mrs. medical present pay is shown as 2-1-1927 in page 60 of the latest Civil List.

The 2nd para or recommendation is for an arbitrary pension.

Secy) NR 4/7

I fear neither of the requests is admissible under the rule. There is no justification for special treatment.

4.7.28

Secy) 2/7

Will have it through the Chief Secy

Some consideration may be shown in regard to this pension. The matter may be considered in Council if the Dewan agrees.

Secy 2/7

Dewan yes 8/7

9-7-28 9/7

Chief Secy with Compts 10/7

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

DEWAN'S OFFICE. Received on 9 - JUL 1928 Ref. No. 913

OFFICE OF THE SECOND MEMBER OF COUNCIL. 6 JULY 1928 No. 2095

CHIEF SECRETARY. 6 JULY 1928

OFFICE OF THE SECOND MEMBER OF COUNCIL. 7 JULY 1928 No. 2311

11/7

(For Disposal at a Meeting)

No. C. 19
of 1928-29

(4)

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause V of the Schedule.)

Recommendations for increase of pay and special pension to Mr. Everard, District Superintendent of Police, Shimoga, under orders of retirement.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Chief Secretary to Government.

11th July 1928.

~~Extraordinary Member of Council~~

229/12/7 First Member of Council. 13.7.28

370/12/7 Second Member of Council.

521/12/7 Third Member of Council.

Raising pays of Superintendents of Police

277

5

App. F. III—2]

General and Revenue Secretariat. | File No. of 192 .

Serial No.

At the meeting of the Inspector General of Police with the Dewan and the Second Member of Council on the 16th July 1928 it was tentatively agreed to give advance increments to the non-civil service Superintendents of Police as indicated below:-

Name of officer.	Present salary and date.	Proposed Pay.	Date from which to be given.	Remarks.
1.Mr.G.Santavirappa,B.A.	350 (4-8-1927)	450	1-7-28 (?)	
2.Mr.J.E.Dunning	325 (1-12-1927)	375		
3.Mr.C.Everard	275 (2-1-1928)	350		Due to retire on 16-9-1928. His representation now before Council is also linked.
4.Mr.Sirajuddin Mahomed	275 (6-1-1928)	350		
5.Mr.M.Mellor (acting)	250 (from 21-11-1927)	300	(Proposed by S.G.P in his note)	

2. Messrs.K.Siddaramappa and Hyder Ali Khan have also been drawing the same pay as Mr.Santavirappa from the same date. Mr.Hyder Ali Khan ha at his own request been transferred to the Civil Service recently and he has to take his chance along with other Civil Service Officers. But it is probable he will also put in a claim for similar increase of emoluments. Mr.K.Siddaramappa is not now in the Police Department; but nevertheless he has a lien on his permanent post of Non-Civil-Service Superintendent of Police and his salary in the tenure appointment (Superintendent, Bangalore Central

OFFICE OF THE SECOND MEMBER OF COUNCIL
21 JULY 1928
No. 742

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

Serial No.

Jail) that he now holds, depends upon his pay in the Police Department as he gets his grade pay plus an allowance of Rs.100/- per mensem. It is for orders if his pay also is to be similarly raised.

74 ✓

May be considered in Council.

Secrets Member 19/7/21

Dewan

The H Secy may be consulted. I don't think Mr Hyder Ali Khan has any case if he has been included the Civil Service Cadre.

Mr Siddaramaiah's case may be considered when he raises it. I have no objection to his getting 450 Rs also.

Csy 25/7/21

Dewan Chary

Dy Secy

& Law Secy

While I fully appreciate the raison-de-tre of the recommendation of the Inspector General of Police to grant advance increments to some Superintendents of Police getting very low pay, I am respectfully of the opinion that the grant of advance increments except as a reward for

NOTE—Contn. Sheet.

(KG (1).

App. F. III—2.

General and Revenue Secretariat. | File No. of 192

Serial No.

for good work done, would create a very inconvenient precedent and cause embarrassment.

There are officers of equal status in other departments who come in close contact with people of various shades of character and they may also claim, with some show of reason, similar treatmen in the matter of addition to their pay.

I regret that on general financial grounds, the proposals referred to above cannot be supported by me.

25.7.28

26.7.28

May be passed at the next meeting of Council.

1-8-28.

C.S

Include in agenda

1/8

Included)

WD 01714—GPB—30,000—18-4-28

CS 27 1 Cl. 6

Subject. -

Question of raising the pay of the non-Civil Service Superintendents of Police

.....

OPINION OF THE COUNCIL.

1350
W8

To be referred to
2nd Member for receiving
the proposals on the lines
discussed in Cl.
NLL
9/8.

Referred to
Second Member Mngt
9/8
Secretary. h
10/8
Cmp Branch
Please furnish asstt showing
the key division by these officers
for several years past; when they got
250 Rs & how long they have remained
on that key stage. Also a statt showing scale
of Police Supdts before they were
included in Civil service cadre - I believe
the was done in 1906 or 7.

Rec'd 13/8

CBJ
11/8
CJS
NLL
11/8

General and Revenue Secretariat. | File No. of 192 .

Serial No.

The Scale of pay of Superintendents of Police before the inclusion of the posts in the Civil Service Cadre in 1906, was as noted below :—

Superintendents I class (2) : Rs. 450
do- II class (3) : Rs. 350
Asst. Supts. I class (3) : 300
do- II class (3) : 250.
Prob. Asst. Supts (2) : 100 – 200.

The Asst. Superintendents were also placed in charge of districts.

This was the scale in vogue for a very long time prior to 1906. (The Special pay given to the Special (European) Supts K.G.F. ~~from~~ from time to time is not shown).

The pay drawn by the present non-Civil Service Superintendents of Police from time to time is noted below :—

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

1.0

General and Revenue Secretariat.

File No. of 192

Serial No.

1. Mr. G. Sautaveerappa.

From Jan. 1913 – Sep. 1916, Amildar IV. class : Rs 150/-
Sep. 1916 – June 1919, D. E. S. (Temp.) : Rs 200-250.
10-7-1919 to 16-5-1921, Ag. Asst. com^r (D.S.P) : Rs 250
17-5-1921 to 22-10-1922, Asst. Supt. of Police : Rs 200.
23-10-1922 – Ag. Asst. Com^r & D.S.P. : Rs 250
22-9-1924 – Confirmed as D.S.P. (I.C.S) on Rs 275
4. 8. 1925 : 300
4. 8. 1926 : 325
4-8-1927 : 350
4. 8. 1928 : 375

2. Mr. X. Siddaramappa.

Note
Is now outside the cadre holding the tenure appt of Supdt. B.C.I. But he has a lien on his appt as D.S.P (I.C.S)

21-9-1914 to 10-7-1916, Amildar IV (ag) : 150/-
11-7-1916 to April 1921, D.E.S (Temp.) : 200-250
25-4-1921 to 29-7-23, Amildar II (ag.) : 200 (abol)
30-7-1923 – Actng Asst. Com^r & DSP : 250
16-4-1925 – Confirmed as D.S.P (I.C.S) on Rs 275
4. 8. 1925 raised to Rs 300
4. 8. 1926 – Rs 325
4-8-1927 : Rs 350
4. 8. 1928 : Rs 375

3. Mr. Hyder Ali Khan.

NB
Has recently been transferred to the Civil Service Cadre but has been drawing same pay as 1 & 2 and may pray for a similar treatment.

17-6-07, Rev. Probationer.
13-3-1913 – Rev. Probr & Dy. Amildar actng
27-7-1914 – Rev. Probr & Amildar actng : 150/-
25-2-1916 – Confirmed as Amildar IV. (Amildar, S.P.E. (1911-24)) : 150/-
4-6-1917, Amildar III clas, ag : 175/-
1-7-1918, Amildar II clas S.pt : 200/-
13-5-1920 to April 21, D.E.S (Temp) : 250/-
~~1-8-1922 – Ag. Asst Com^r & DS.P Rs 300~~
26-4-1921 to 4-8-23, Amildar II cl. Rs 200.
4-8-1923 – Ag. Asst. Com^r & DS.P Rs 250
4-8-1925 : Confirmed on Rs 300.
4-8-1926 : 325
4-8-1927 : 350

NOTE—Contn. Sheet.

WD 04714—GPB—30,000—18-1-28

(11)

App. F. III—2]

General and Revenue Secretariat. | File No. of 192

Serial No.

4. Mr. J. E. Dunning.

1.3.1920 - Asst. Supdt of Police ag. - (About) Rs. 200
21.10.1921 — (Confirmed) (S.P.t. fm 1.7.24)
5.7.1924 - Ag. Asst. Comr. & D.S.P. : Rs. 250/-
23.10.25 - S.P.t. Supdt of Police
~~20.12.25~~ Dec. 1925 - Rs. 275
1-12-26 - Rs. 300
1.12.27 - 325.
(Confirmed as D.S.P. on 12.10.27)

5 Mr. Everard

27-2-1918; Asst. Supdt of Police Mysore with rank & status of Asst. Comr. : 250
2-1-1927 - Ag. Supd. of Police : 250
2-1-1928 : 275
(Confirmed as DSP on 12.10.27)

6. Mr. Sirajuddin Mahomed.

23-2-20 Acting A.S.P.
8-12-21, Confirmed as A.S.P : Rs 200
1.12.25 - A.S.P. on 230/-
1-12-26 — do - 240
6-1-27. Ag. Supdt of Police : 250
6-1-28. Rs 275.
(Confirmed on 12-10-27).

7. Mr. Mellor.

17-10-1923 - Ag. A.S.P, K.G.F:
1.2.1926 : Rs 200
28.11.1926 : Rs 210
21-11-1927 - Ag. Supdt of Police. Rs 250

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

(12)

App. F. III—2]

General and Revenue Secretariat. | File No. 217 of 192

Serial No.

The information has been noted by reference to the Civil Lists and History of Services of Gazetted Officers etc.

(More accurate information ~~is required~~ may if required ~~by~~ be perhaps be obtained by a reference to the Courts.)

Submd
Cpl
22.8.28

Sub
Rec
21/8

Secn I Member

Before 1906 when the whole cadre of the Police Department was a purely departmental one, and the officers corresponding to the present District Superintendents of Police were placed on a scale divided into classes with a fixed pay of Rs. 450, Rs.350 (Rs.300) and Rs.250. The officers of the first two classes were called Superintendents and of the other two, Assistant Superintendents. There was also a class of Probationary Assistant Superintendents on a pay of Rs.100 to Rs.200.

After the amalgamation of this cadre with the Civil Service Cadre, the pay of all these officers was placed on a time-scale of Rs.250 to Rs.450 with a triennial increment of Rs.50 in the same manner as Assistant Commissioners in the Revenue and other Departments. This amalgamated cadre continued until a few years ago when it was split up into two

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

Serial No.

two cadres, the Civil Service cadre drawn from men in the general service and the non-Civil Service cadre from men who started in the Department. The rates of pay, however, have been the same, viz., the time-scale of Rs.250 raising to Rs.450 by annual increments of Rs.25. There is also a grade of Assistant Superintendents on a pay of Rs.200 from 1919 and Rs.200-10-250 from 1925.

The charge of a District Superintendent of Police is much more responsible than that of Assistant Superintendent of Police and involves the office in an additional expenditure as he has to equip himself for rapid journeys all over the District. In this respect his case differs from that of an Amildar or a similar officer of the Revenue Department promoted as Assistant Commissioner and placed in charge of a Treasury or a Sub Division. An Assistant Superintendent on Rs.250 who is promoted as District Superintendent on the same pay is thus obliged to incur considerable additional expenditure and it is therefore desirable to increase the starting salary of the Non-Civil Service District Superintendents of Police so as not to cause undue hardship of them.

I therefore propose that in the case of these officers the starting pay may be fixed at Rs.300 instead of Rs.250.

The case of the officers now constituting the cadre requires consideration also on personal grounds apart from the general considerations noted above. The appended list shows the period during which they drew pay at Rs.250 either as Assistant Superintendent of Police or as District Superintendent of

WD 021—GPB—30,000—21-8-28

Serial No.

DEWAN'S OFFICE.
6 NOV. 1928
No. 9113

of Police. The hardest case is that of Mr. Everard who recently retired from the service and who drew a pay of Rs.250 for nine years. Other similar cases are those of Mr. Santhaveerappa (on Rs.200 and Rs.250 for over five years), Mr. Siddaramappa (on Rs.200 and Rs.250 for four years), Mr. Dunning (on Rs.200 and Rs.250 for 5¾ years) and Mr. Sirajuddin (on Rs.200 and Rs.200-250 for seven years). Owing to the changes in the policy adopted by the Government in recruiting officers for the service the prospects of the men in the Department were unsatisfactory during the period of the amalgamated cadre, which was in force from about 1906 till 1924, and this led to a great block of promotion and the officers affected by this block deserve some measure of consideration.

Taking all these into account I would suggest that these officers might be given some advance increments and allowed pay as follows:-

Mr. Santhaveerappa	Rs.450 from 4-9-1928
Mr. Siddaramappa	Rs.425 from 4-9-1928
Mr. Dunning	Rs.400 from date of order.
Mr. Everard	Rs.350 from 1-1-1928 to 16-9-1928 and a pension of Rs.150 per mensem from date of retirement.
Mr. Sirajudin ...	Rs.350 from date of order.

Y! Date of retirement instead of 16-9-28. as I understand he has been granted some time leave. CSJ 27/10

From the I.G.of Police
D.O. No. 3 d 31.10.28
Recommends that Mr. G. Santhaveerappa may be appointed to the post of Senior A.C. open to Police Service.

OFFICE OF THE SECOND MEMBER OF COUNCIL
31 OCT. 1928
No. 3564

To Chief Secy with Compliments CSJ 31/10/28

In circulation

[A communication since received from I.G.P. is also abstracted in the margin. Letter to follow.]

Dewan Mary

Mr. Secy

Law Secy

H.H. 1/11

I.G.P.'s letter of 31/10/28 is placed in the file.

5-11-28

Note - Contn. sheet

WD 021—GPB—30,000—21-8-28

Circulate new file

2.11.28

7

(15)

(For Disposal at a Meeting)

No. C. 61

of 1928-29

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause V of the schedule)

Question of raising the Minimum pay of the scale of Non-Civil-Service Superintendents of Police to Rs.300/- and grant of advance increments to the present incumbents.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

7th November 1928

Chief Secretary to Government.

2841/8/11 First Member of Council. 9.11.28

3704/8/11 Second Member of Council. 8/11.

4826/8/11 Third Member of Council. 8/11/28

D2

831st

(16)

Extract from the Proceedings of the ..... 17th November 1928. *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* *19*

43. Subject. - Clauses v and x of the schedule.

Question of raising the minimum pay of the scale of non-Civil-Service Superintendents of Police to Rs.300/- and grant of advance increments to the present incumbents.

OPINION OF THE COUNCIL

The proposals made by the Second Member may be approved both as regards the starting pay to be ordinarily given to Non-Civil-Service Superintendents of Police and as regards the pay of the individual officers in question.

(Signed) Mirza M. Ismail,

Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government.

WD 1471—GPB—2,000—1-8-21

R. S. 12]

W D 473—GPB—1,000—12-9-19

C61 (17)

General and Revenue Secretariat.

File No. of 191

Subject:-

Question of raising the minimum pay of the scale of Non-Civil Service Superintendents of Police to Rs.300 and grant of advance increments to the present incumbents.

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary to Government, under paragraph 9 * of the Government Order No. G. 17572-8—G. M. 676-17-1, dated 22nd June 1918.

By Order,

Chief Secretary to Government.

19.11.28

*9. (a) If the views expressed by the Financial Secretary in any case, whether original or un-officially referred, are not accepted by the Member of Government in charge, or by the Dewan and Members of Council, as the case may be, the file containing the discussions shall be sent to the Financial Secretary a second time, in order to enable him, in cases in which he considers that the orders proposed to be issued are opposed to financial rules of Government or to recognised financial principles or for other reasons of a financial nature, are open to objection, to record a respectful representation to that effect, which will be placed by the Dewan before His Highness the Maharaja for consideration.

(b) All cases sent to the Financial Secretary under this rule should be treated as immediate and returned to the Department concerned within three days of receipt.

OFFICE OF THE SECOND MEMBER OF COUNCIL
21 NOV. 1928
No. 3946.

For favour of final Note,

Second Member.

20/11

Second Member's order
& 26.11.28
Rev. Sattaveerappa
promotion to Senior Asst.
Collr. may be further
dealt with afterwards.

27/11/28

Final Note Signed by the Member is placed in the file

28/11

D. S. IV. Subba

Dewan)

29/11

29.11.28

DEWAN'S OFFICE.
29. NOV. 1928
No. 9470

Final Note by the Second Member of Council.

(18)

Subject:— Question of raising the minimum pay of the scale of Non-Civil Service Superintendents of Police to Rs.300 and grant of advance increments to the present incumbents.

This question has been under consideration for some time. It was informally discussed in Council on the 9th August 1928 and as a result of this discussion I made the following observations and proposals in my minute dated the 31st October 1928:-

"Before 1906 when the whole cadre of the Police Department was a purely departmental one, and the officers corresponding to the present District Superintendents of Police were placed on a scale divided into classes with a fixed pay of Rs.450, Rs.350, Rs.300 and Rs.250. The officers of the first two classes were called Superintendents and of the other two, Assistant Superintendents. There was also a class of Probationary Assistant Superintendents on a pay of Rs.100 to Rs.200.

After the amalgamation of this cadre with the Civil Service Cadre, the pay of all these officers was placed on a time-scale of Rs.250 to Rs.450 with a triennial increment of Rs.50 in the same manner as Assistant Commissioners in the Revenue and other Departments. This amalgamated cadre continued until a few years ago when it was split up into two cadres, the Civil Service cadre drawn from men in the general service and the non-Civil Service cadre from men who started in the Department. The rates of pay however, have been the same, viz., the time-scale of Rs.250 raising to Rs.450 by annual increments of Rs.25. There is also a grade of Assistant Superintendents on a pay of Rs.200 from 1919 and Rs.200-10-250 from 1925.

19

"The charge of a District Superintendent of Police is much more responsible than that of Assistant Superintendent of Police, and involves the officer in an additional expenditure as he has to equip himself for rapid journeys all over the District. In this respect his case differs from that of an Amildar or a similar officer of the Revenue Department promoted as Assistant Commissioner and placed in charge of a Treasury or a Sub Division. An Assistant Superintendent on Rs.250 who is promoted as District Superintendent on the same pay is thus obliged to incur considerable additional expenditure and it is therefore desirable to increase the starting salary of the Non-Civil Service District Superintendents of Police so as not to cause undue hardship of them.

I therefore propose that in the case of these officers the starting pay may be fixed at Rs.300 instead of Rs.250.

The case of the officers now constituting the cadre requires consideration also on personal grounds apart from the general considerations noted above. The appended list shows the period during which they drew pay at Rs.250 either as Assistant Superintendent of Police or as District Superintendent of Police. The hardest case is that of Mr. Everard, who recently retired from the service, and who drew a pay of Rs.250 for nine years. Other similar cases are those of Mr. Santhaveerappa, (on Rs.200 and Rs.250 for over five years), Mr. Siddaramappa, (on Rs.200 and Rs.250 for four years), Mr. Dunning (on Rs.200 and Rs.250 for 5¾ years) and Mr. Sirajuddin (on Rs.200 and Rs.200-250 for seven years). Owing to the changes in the policy adopted by the Government in recruiting officers for the service, the prospects of the men in the Department were unsatisfactory during the period of the amalgamated cadre, which was in force from about 1906 till 1924, and this led to a great block of promotion and the officers affected by this block deserve some

(20

some measure of consideration.

Taking all these into account I would suggest that these officers might be given some advance increments and allowed pay as follows:-

1. Mr. Santhaveerappa	...	Rs.450 from 4th September 1928.
2. Mr. Siddaramappa	...	Rs.425 from 4th September 1928.
3. Mr. Dunning	...	Rs.400 from date of order.
4. Mr. Everard	...	Rs.350 from 1st January 1928 to the date of retirement and a pension of Rs.150 per mensem from the latter date.
5. Mr. Sirajuddin	...	Rs.350 from date of order."

The question was considered in Council on the 17th November 1928, when the following resolution was recorded:-

"The proposals made by the Second Member may be approved both as regards the starting pay to be ordinarily given to Non-Civil Service Superintendents of Police and as regards the pay of the individual officers in question."

The recommendation of the Council may graciously be approved.

C S Balasundaram

MEMBER OF COUNCIL.

Bangalore,
28th November 1928.

(4)

Submitted to His Highness.

I submit herewith a Final Note by the Second *Member of Council on the subject of* raising the minimum pay of the scale of Non-Civil Service Superintendents of Police to Rs.300 and grant of advance increments to the present incumbents,

for His Highness' gracious approval.

M Krishnaswamy Rao

In charge of Current duties of Dewan.

MK

22

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Question of raising the minimum pay of the scale of Non-Civil-Service Superintendents of Police to Rs.300/- and grant of advance increments to the present incumbents.

312

Order.

~~KRW~~

6/12/28

C. Secy
MD
11-12-28

MM 6/12

C61. 23

General and Revenue
Secretariat

SUBJECT

Question of raising the minimum pay of the scale of non-civil-Service Superintendents of Police to Rs 300/- and grant of advance increments to the present incumbent.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

31. In all other cases, the files will first be circulated to the Members of Council at headquarters and then to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

By Order,

Chief Secretary to Government.

Through the Secretary to Government,

.....Department,

3604 12/12

FIRST MEMBER OF COUNCIL. 12.12.28

6631 18/12

SECOND MEMBER OF COUNCIL. 18/12

6384 13/12

THIRD MEMBER OF COUNCIL. 18/12

NOTE.—Contn. sheet.

C.S. 15/12

Serial No.

Two off Q.s are Subd

R.W

19/12

CHIEF SECRETARY 19 DEC. 1928

Secn Member 21/12

OFFICE OF THE SECOND MEMBER OF COUNCIL 21 DEC. 1928 No. (CBM)

C.B.S. 20/12

J.S.W. R.S. 31/12/28

1467

H. Com. 1299 dt

1300

31/12/29

Financial Secy has agreed (Vide Flag V)

Draft Have been (Two pcls of Q.s & A.s)

31.12.29. H.Secy) M.V.

3/29

3/1

M.V.

Communicated

1 Go No 3093-4 dy 2.1.29

To the Hy. P

& the Comptr Two Finl

Sanctions a Min. pay of Rs 300/- p

to the Non-Civil Service Supdts of Police

2 Go No 3095-6 dy 2.1.29

To the Hy. P

& the Comptr Two Finl

Sanctions the Grant of

advance increments of pay

to certain Supdts of Police

NOTE.—Contn. sheet

WD 021—GPB—30,000—21-8-28

CB-444 5861 p-8-28

POLICE DEPARTMENT.

No. C 2864/27 and.

OFFICE OF THE
INSPECTOR-GENERAL OF POLICE IN MYSORE,
Camp Mysore, 7th June 1928
Dated, Bangalore,.....192

8 1/2

FROM

S. HIRIANNAIYA, ESQ., M.A., B.L.,
Inspector-General of Police in Mysore,
Bangalore.

To

B.Nagappa, Esq., Bar.at-Law.,
Legal Remembrancer and Secretary to
Government, Law Department.

Sir,

I have the honour to forward herewith for favourable consideration a representation from Mr.C.Everard, District Superintendent of Police, Shimoga, received through the Deputy Commissioner, praying that he may be given increments with retrospective effect in view of his having drawn a salary of Rs.250/- for the last 10 years.

2. During the past six months Mr.Everard's work has been satisfactory and many difficult cases have been successfully detected. Mr.Everard has stagnated on the same pay for ten years and I recommend that he may as a special case be given a pay of Rs.300/- from 1st January 1928 and a special pension sanctioned on an average pay of Rs.300/- per mensem for three years prior to retirement.

I have the honour to be,
Sir,
Your most obedient servant

Hiriannaiya
Inspector General of Police

From

C. Everard, Esquire.,
District Superintendent of Police,
S h i m o g a .
- - - - - - - -

To

S. Hiriannaiya, Esq., M.A., B.L.,
Inspector General of Police in Mysore
B a n g a l o r e.
- - - - - - - - - -

16242

Through:-

B.T. Kesaviengar, Esq., B.A.,
Deputy Commissioner,
Shimoga District.

OFFICE OF THE INSPECTOR GENERAL OF POLICE IN MYSORE
Regr. No. C 2864/27
Date 21/3/28

Sir,

I have the honour to state that,

As early as February 1918, the Government were pleased to give me the rank and status of an Assistant Commissioner in consideration of my good service confirming me on a salary of Rs. 250/-

(2) When the Civil Service Reorganisation was introduced in the year 1924, I hoped for some benefit as I had been confirmed in the rank and status of an Assistant Commissioner. But as 4 Civilians had to necessarily get into the Police Department as District Superintendents, I could not get a place though I was qualified for it and thus, unfortunately, a set back happened in my case, contrary to the object of the Civil Service Reorganisation, which was primarily intended to promote the interests of those who were stagnating on 250/-

(3) Since then, I had to wait for vacancies in the non-Civil Service Cadre and in January 1927 only, I was appointed as District Superintendent.

(4) I beg leave to add that the present appoint-
ment

Discussed on Meeting on 16/7/26

Some of the Superintendents of Police now in the Department happen to be getting very inadequate pay having regard to their responsibilities. It is not desirable that they should be under any kind of obligation to any one in the districts in which they are working. It is therefore proposed that to such of them as are getting very low pay some advance increments may be sanctioned. The following are the prosposals:-

1. Mr.J.E.Dunning	Present pay 325/from 1-12-27	Proposed July 28	Pay from 1st 350/-
2. Mr.Sirajuddin Mahomed	Present pay 275/- from 6-1-1928	Proposed pay from 1st July 1928	Pay 325/- ~~from 1928~~
3. Mr. Mellor	Present pay 250/- 21-11-1927	Proposed pay Rs.300/- from 1st July 1928 (To be made sub protem in the vacancy of Mr. K.Siddaramappa)	

2. Mr. G.Santaveerappa, Headquarter Assistant to the Inspector General of Police is the senior most Superintendent in the department and under paragraph 12 of G.O.No.757-807/C.B.210-23-1 dated 22nd September 1924 one place of Superintendent on 500-50-600 is reserved for the senior officer of the department but a condition is attached that this grade should be given only when an officer who has reached the maximum pay of Rs. 450/- is available for promotion to this grade. Such a condition does not exist in the case of corresponding officers in the Civil Service who could get the grade of Senior Assistant Commissioner on the occurrence of a vacancy irrespective

irrespective of the pay they might be getting as Assistant Commissioners. Mr. Santaveerappa is a loyal honest and intelligent officer and as he has only two years of service it is requested that the Government may be pleased to give him the grade referred to above He richly deserves it.

15/7/18

appointment as District Superintendent brings me little or no benefit either in pay or pension as I am a man to retire soon.

Under the above circumstances, I pray that my case may kindly be recommended to Government, that in view of the fact, that I am, on a substantive appointment, drawing a salary of Rs. 250/- for the last 10 years, I may be given my increments, now, with some restrospective effect.

I have the honour to be
Sir,
Your most obedient servant,
District Superintendent of
Police, Shimoga.

N-Dio.C.C.38/27.28

Forwarded with compliments to the Inspector General of Police, Mysore. Mr. Durrant is a native Sherriff etc. in Sirsi. He has put in a long service of satisfactory character in this District, he has shown good work in the detection of crime and the percentage of conviction has risen latterly. The fact that Mr. Durrant has drawn Rs 250/- for the past 10 years without any increment may be taken into consideration in the disposal of this representation. I think he does deserve some favourable treatment at the hands of Govt. as it is seen that his record of service is both long and faithful

20/3/28
Deputy Commissioner

On 21st inst.
S.D. Sirsi
to note & return
for return
21/3/28

Non-Civilian Superintendents of Police.

Names	Date of birth	Present pay	Date of next increment	Due date of retirement
1. Mr. G.Santavirappa	16- 6-75	350 ~~450~~	4- 8-28	16- 6-30
2. " K.Sidharamappa	7- 4-28	350	4- 8-28	7- 4-33
3. J.E.Dunning	8- 3-27	325 ~~375~~	1-12-28	8- 3-32
4. " C.Everard	16- 9-73	275	6- 1-29	16- 9-28
5. " M.Sirajuddin	7-12-76	275 ~~350~~	6- 1-29	7-12-31
6				

M. Mellor

250
(21.11.27)

19 July 8.

2773/43

ISSUED.

Dear Mr. Shamanna;

I shall be obliged if you will kindly send me a copy of the Audit slip furnished to Mr. K. Siddaramappa, regarding his salary as Superintendent, Bangalore Central Jail.

Yours sincerely,

(Sd) N. Madhava Rao

S. Shamanna, Esq., B.A.,
Comptroller to Government,
BANGALORE.

HD 295 30 7.28

CB 277

D. O. No. G.A.D. 46/Enc. one

CHIEF SECRETARY. 20 JULY 1928

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT OF MYSORE.

Bangalore, dated 20th July *1928*

Dear Sir,

As desired in your D.O.letter No.273/C.B. dated 19th July 1928, I herein enclose a copy of the Audit Slip furnished to Mr.K.Siddaramappa, regarding his salary as Superintendent, Bangalore Central Jail.

Yours Sincerely,

B. V. Narayana Reddy

N.Madhava Rao Esq., B.A., B.L.,
Chief Secretary to the
Government of Mysore,
Bangalore.

COMPTROLLER'S OFFICE, MYSORE,

No. 244/G.A.D. *Bangalore,* 25-6-1928

Mr. K. Siddhanamappa, B.A. Superintendent
Central Jail, Bangalore

is informed that under Government Order

No. R.3537-86 S.A.67-24-1, dated 23-12-24, he is entitled to draw ~~salary~~ Duty allowance at the rate of Rs. 100/— one hundred only per month with effect from 22nd June 1928 ~~until~~ in addition to his pay.

~~The details of the calculation are given on the reverse.~~

To facilitate work in this office, he is requested kindly to enter No. 26 as the audit number on the top of his salary bills.

Copy.
B. V. Narayana Reddy
for Asst. Comptroller.
20.7.28.

(Sd) B. V. Narayana Reddy
Asst. Comptroller of Mysore.

camp 203/28-29

CB-1727.

OFFICE OF THE
INSPECTOR-GENERAL OF POLICE IN MYSORE.

Confidential

GOVERNMENT OF MYSORE.

Camp Mysore, 31st Oct 1928

C.B. Refers nw 31/10.

Dear Mr. Madhava Rao,

In connection with the proposals for giving advance increments to certain Superintendents of Police the case of Mr. Santavirappa, Headquarter Assistant to the Inspector General of Police, which stands on a different footing, has also got mixed up. In the cadre of Superintendents of Police there is a special appointment on Rs.500/- to 600/- analogous to that of a Senior Assistant Commissioner which is intended to be given to the senior of the Superintendents borne on the permanent cadre of the department. I brought to notice when the matter was discussed at the meeting that Mr. Santavirappa was the most senior among the non-civil service Superintendent of Police and that he should be given the special higher grade referred to above. On consideration it was decided at the meeting that he might be given a salary of Rs.450/ and I now request that Mr. Santa-virappa's case may be dealt with separately and the decision given effect to. The rules require that

before an officer aspires to the special grade of Rs. 500/- to 600/- he should have reached a salary of Rs.450/ but there is no such rule in the case of promotion to the grade of Senior Assistant Commissioners in the civil service. This aspect of the question was also considered at the meeting and the decision already referred to - was arrived at. Mr.Santavirappa is now in receipt of a salary of Rs.375/- and he has got only a year and half more of service. It is hardly possible for a man of the department under the existing conditions to reach the special grade unless the rules are somewhat relaxed. Mr. Santavirappa is a capable, loyal and hard-working officer. possessing high character and I request that the Govern -ment may be pleased to sanction my recommendation with effect from 1st January 1928. The cases of the other Superintendents may be dealt with separately as they stand on a different footing.

Yours sincerely

To

N.Madhava Rao,Esq.,B.A.,B.L.,
Chief Secretary to Government,
Camp Mysore.

Statement showing stages of pay drawn by non-Civil Service Supts of Police

Sl. no.	Name	Post held	Pay	Date from which such pay was drawn	Period during which pay was drawn: Years	Months	Remarks
	Mr. G. Santhaveerappa	Amildar	150	Jan 13 & Sept 16	3	8	
		Jt. Economic Supdt (temporary)	200-250	Sept. 16 & June 19	2	9	
		Ag: Asst. Com Nr. (D.S.P.)	250	10-7-19 & 16.5.21	1	10	5-2.
		Asst. Supdt. of Police	200	17.5.21 & 22-10-22	1	5	
		Ag: Asst. Com Nr. & (D.S.P.)	250	23-10-22 & 21-9-24	1	11	
		Asst. Com Nr. (permanent)	275	22.9.24			
			300	4.8.25			
			325	4.8.26			
			350	4.8.27			
			375	4.8.28			
2	Mr. K. Siddavanappa	Amildar	150	21.9.14 & 10.7.16	1	10	
		Jt. Economic Supdt (temporary)	200-250	11.7.16 & 4-21	4	9	
		Amildar Ag	200	25-4-21 & 29.7.23	2	3	
		Ag: Asst. Com Nr. (D.S.P.)	250	30-7-23 & 15-4-25	1	9	
		D.S.P. (permanent) (N.C.S.)	275	16.4.25			
			300	4.8.25			
			325	4.8.26			
			350	4.8.27			
			375	4.8.28			

Sl. No.	Name	Post held	Pay	Date from which drawn	Period during which drawn		Remarks
					Yrs.	Months	
3	Mr. Hyder Ali Khan	Amildar	200	1.7.18	1	10	
				12.5.20			
		Asst. Economic Supdt (temporary)	250	13.5.20		11	
				4-21			
		Amildar	200	26-4-216	2	3	C.S. Cadre
				3-8-23			
		Ag: Asst. Comr. & D-S.P.	250	4-8-23	2	-	
				3-8-25			
		D.S.P (Permanent)	300	4-8-25			
			325	4-8-26			
			350	4-8-27			
			375	4-8-28			
4	Mr. J.E. Dunning	Ag: Asst. Supdt of Police	200	1.3.20			
				&			
		Permanent-do		21.10.21	4	4	
				&			
				4.7.24			
		Ag: Asst. Comr & D.S.P	250	5.7.24	1	5	
				31.16.25			
		D.S.P Permanent from 12-10-27	275	1.12.25			
			300	1.12.26			
			325	1.12.27			

Name	Post held	Pay	Date from which such pay was drawn	Period during which pay was drawn: Yrs.	Mths.	Remarks
Mr. Everard	Asst. Supdt. of Police with rank & status of Asst. Comdt.	250	27-2-18 / 2-1-27	9		
	Supdt. of Police acting	~~250~~ 275	2-1-28			
Mr. Sirajuddin Mahomed	As: A.S.P.	Pay varying from 150 to 200	23.2.20			
	A.S.P. (permanent)	200	8-12-21 / 30-11-25	4	-	
		230	1.12.25			
		240	1.12.26			
	Supdt. of Police as.	250	6-1-27	3	--	
	Confirmed from 12-10-27	275	6.1.28			
Mr. Mellor	As: A.S.P. (Ist)	Pay varying from 180-200	17.10.25 / to 31-1-26			
		200	1.2.26			
		210	28.11.26			
	Supdt. of Police acting	250	21.11.27			

Sl No	Name of Officer	Period during which the Officer drew pay @ Rs. 200 p.m.		Period during which the Officer drew pay @ Rs. 250 p.m.		Remarks
		Yrs	months	Yrs.	months	
	Mr. G. Santhaveerappa	4 (not continuous)	2	3 (not continuous)	9	
2	K. Siddaramappa	7		1	9	
3	" Hyder Ali Khan	4 (not continuous)	1	2 (not continuous)	11	CS ca 72
4	" J.E. Dunning	4	4	1	5	
5	" Everard			9		
6	" Siraj-uddin Mahomed	4	-	[illegible]		
7	Mellor		10	drew Rs 250/- from 21-11-[illegible]		

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read:-

1. G.O.No. 757-807/C.B.210-23-1 dated 22-9-24 fixing the scale of pay of the Non-Civil-Service Superintendents of Police at Rs.250-25-450.

2. G.O.No. 202-11/police 163-18-2 dated 4.10.19 fixing the pay of the Asst. Superintendents of Police at Rs.200 per mensem.

3. G.O.No. P 2717-18/police 72-25-2 dated 28.11.25 revising the scale of pay of the Asst. Superintendents of police from Rs.200 to the grade Rs.200-10-250.

---:0:---

Order No. 3093-4/CB 126-28-1

Dated, Bangalore 2nd January 1929.

The maximum pay of an Asst. Superintendent of Police is Rs.250/- which is the same as the minimum pay of a Non-Civil-Service Superintendent of Police. The ~~charge of a District Superintendent of Police is much more responsible than that of an Asst. Superintendent and involves~~ the officer in an additional expenditure as he has to equip himself for rapid journeys all over the District. An Asst. Superintendent on Rs.250/- who is promoted as District Superintendent on the same pay is thus obliged to incur considerable additional expenditure and it is therefore desirable to increase the starting salary of the Non-Civil-Service District Superintendent of Police so as not to cause undue hardship on them.

Government therefore direct that the scale

When an Asst. Supt. is promoted as Supt., therefore, he generally gets the same pay as before though his responsibility is greater and hence he has to incur

~~scale of pay of Non-Civil-Service District Superintendents of Police be fixed at Rs. 350-25-450.~~ In order to remove the hardship arising in such cases, Govt are pleased to direct that (when an Asst Supt of Police ~~getting~~ who has reached or nearly reached the maximum pay of that grade is promoted as Supt of Police, he should be given a starting pay of Rs 300) In accordance with this principle, similar cases arising might be dealt with by the orders of Government.

Chief Secretary to Govt.

To

The Comptroller, Mysore Govt. (through Finl. Sectt).

The I.G.P. in Mysore.

Copy to Protection Branch.

H.K.S.

G.R.S. VI G 34]

SUBJECT.....

Diary No. of Letter replied to.....

Section C.B(1)

File No. 126-28

Serial No. 2(3)

General and Revenue Secretariat

Proceedings of the Government of His Highness the Maharaja of Mysore.

ISSUED

the 192

Date of issue 2/1/29

Signed by .....

Read— Correspondence ending with letter No Camp 3 dated 31.10.1928 from The Ag. P in Mysore in the matter of giving advance increments to certain Inspts of police

Order Thereon No. 3095-6/C.B.126-28 dated 1/1/29

After a ~~Careful~~ Consideration of all aspects of the proposals made by The Ag. P. Govt are pleased to Sanction ~~Some~~ two increments

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Of pay in advance

in the Cases of the following Asst Superintendents of Police
Officers and to allow them
to draw pay as below.

(1) Mr. G. Santhaveerappa — Rs 450 P.M from 4.9.1928.
(2) " K. Liddanamappa — Rs 425 " " 4.9.28.
(3) " J. S. Dunning — Rs 400 from date of Order
(4) " C. Enerass — Rs 350/- " 1.1.1928. to the date of his relinquishing charge and a pension of Rs 150/- P.M from the latter date.
(5) " M. Sirajuddin — Rs 350/- from date of Order.

" Mr. C. Sargood who has Retired from the Service with the grant of an additional pension of £150 per annum.

List of enclosures.

Chief Secy to Govt

Pol Dept

Mr. J. G. P.

To be computed thus for Sir Lett.

Copy to Asst Sec. Pol Dept.

Copied by

Examined by

WD 1882—GPB—1,000,00—21-12-21

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

Read:—

Correspondence ending with letter No.Camp.3 dated 31st October 1928 from the Inspector General of Police in Mysore, in the matter of giving advance increments to certain Superintendents of Police.

Order No.3095-6/C.B.126-28-2

Dated Bangalore, the 2nd January 1929.

After a consideration of the proposals made by the Inspector General of Police, Government are pleased to sanction advance increments in the cases of the following non-civil-service District Superintendents of Police and to allow them to draw pay as shown below:-

(1)	Mr.G.Santhaveerappa	Rs.450/- per mensem from 4th September 1928.
(2)	" K.Siddaramappa	Rs.425/- per mensem from 4th September 1928
(3)	" J.B.Dunning	Rs.400/- from date of order.
(4)	" C.Everard	Rs.350/- from 1st January 1928.
(5)	" M.Sirajuddin	Rs.350/- from date of order.

2. Mr.C.Everard who was retired from the service from 16th September 1928 will be granted an arbitrary pension of Rs.150/- per mensem.

Sd. N. Madhava Rao.

Chief Secretary to Government.

To
The Comptroller to Government (through Financial Secretariat).
" Inspector General of Police in Mysore.

Memo No. 3146/C.B. 47 9/1/29

Copy of the above is forwarded with compliments to the

P.T.O.

Inspector General of Prisons in Mysore, for communication to Mr. K. Siddaramappa, B.A.

By order,

Chief Secretary to Government.

B.K.M.